

Minutes of the 5th Special Council Meeting of the Local Council for Beaufort West
held in the **Council Chambers, 15 Church Street, Beaufort West**

on **Thursday, 04 May 2023 at 08:44**

Present:

Councillors A Sausl I (1st) [**Executive Mayor**], LV Piti [**Executive Deputy Mayor**], N Constable [**Speaker**], N Abrahams, EF Botha [*virtually*], CL De Bruin [*virtually*], LBJ Mdudumani [*virtually*], S Essop, AM Slabbert, SM Meyers, JDK Reynolds [*virtually*]

Absent:

Alderman JJ Van Der Linde [*apology*]
Councillor R Skuza [*apology*]

In service: **Acting Municipal Manager** [DE Welgemoed], **Director: Corporate Services** [AC Makendlana], **Acting Director: Financial Services** [RA Eland] [*virtually*] and **Senior Clerk: Committees** [L.D. Draghoender]

1. OPENING AND WELCOMING

The Speaker welcomes all to the meeting and requests the Executive Mayor to welcome the new Acting Municipal Manager, Mr DE Welgemoed. The Executive Mayor, Councillor A Sausl I (1st) welcomes the new Acting Municipal Manager to the Beaufort West Municipality after which he opens the meeting with prayer.

2. APOLOGIES

The Speaker indicated that the following apologies were received:

Alderman JJ Van Der Linde that has a doctor's appointment.
Councillor R Skuza who has been delayed on the road, but will join the meeting later.

The Acting Municipal Manager indicated that no apologies were received from the Administration.

3. SELECTION PANEL REPORT TO COUNCIL APPOINTMENT OF DIRECTOR: FINANCIAL SERVICES

The Speaker gives a brief overview of the selection and recruitment process for the appointment of Director: Financial Services.

Councillor N Abrahams seconded by Councillor S Essop proposes:

dcsh/hrm

- 3.1 That Council accept and adopt the Selection Panel Report for appointment of Director: Financial Services, attached as **Annexure 001 to 100** of the Agenda which reads as follows:
 - 3.1.1 That in terms of the outcome of the scoring of candidates, that the candidate's be recommended in order of preference:
 - 3.1.1.1 Mr NB Delo
 - 3.1.1.2 Ms B Msauli
 - 3.1.1.3 Mr NP Mabhena
 - 3.1.2 That in terms of the scoring of candidates, that Mr NB Delo be permanently appointed as Director: Financial Services on the basis that he achieved the highest score preferably with effect 01 June 2023.
 - 3.1.3 That in the event that Mr NB Delo do not accept the appointment Council reserves the right not to appoint the second candidate and re-advertise the position of Director: Financial Services.
- 3.2 That the contract of employment and the all inclusive remuneration package be negotiated and finalised by the Acting Municipal Manager in accordance with upper limits of total remuneration packages payable to Municipal Managers and Managers directly accountable to Municipal Managers.
- 3.3 That it be noted that, within 14 days of Council Decision, a written report including all necessary documents be submitted to the MEC for local government regarding the appointment process and outcome.
- 3.4 That the Human Resources Department, as a matter of courtesy and legal requirement, inform the unsuccessful candidates formally of the outcome of the selection process, and thank them for their application and participation in the process.

**UNANIMOUSLY ACCEPTED
THUS RESOLVED**

Councillor R Skuza joins the meeting at 09:01.

4. SELECTION PANEL REPORT TO COUNCIL APPOINTMENT OF DIRECTOR: INFRASTRUCTURE SERVICES

Councillor LV Piti seconded by Councillor CL De Bruin proposes:

- 4.1 That Council accepts and adopt the Selection Panel Report for the appointment of Director: Infrastructure Services attached as **Annexure 101 to 189** of the Agenda that reads as follows:

dcS//hrm

- 4.1.1 That in terms of the outcome of the scoring of candidates, that the candidate's be recommended in order of preference:

4.1.1.1 Mr L Govu

4.1.1.2 Mr Z Nongene

- 4.1.2 That in terms of the scoring of candidates, that Mr L Govu be permanently appointed as Director: Infrastructure Services on the basis that he achieved the highest score preferably with effect 01 June 2023.

- 4.1.3 That in the event that Mr L Govu do not accept the appointment Council reserves the right not to appoint the second candidate and re-advertise the position of Director: Infrastructure Services.

- 4.2 That the contract of employment and the all inclusive remuneration package be negotiated and finalised by the Acting Municipal Manager in accordance with upper limits of total remuneration packages payable to Municipal Managers and Managers directly accountable to Municipal Managers.

- 4.3 That it be noted that, within 14 days of Council Decision, a written report including all necessary documents be submitted to the MEC for local government regarding the appointment process and outcome.

- 4.4 That the Human Resources Department, as a matter of courtesy and legal requirement, inform the unsuccessful candidates formally of the outcome of the selection process, and thank them for their application and participation in the process.

**UNANIMOUSLY ACCEPTED
THUS RESOLVED**

5 LOCAL GOVERNMENT CIRCULAR C9 OF 2023: ROLL OUT OF COUNCILLOR SEASONAL SCHOOL ACROSS THE WESTERN CAPE

4/4/4/3

RESOLVED

That the following councillors be nominated to attend the Councillor Seasonal School over period 25 to 26 May 2023 in Beaufort West:

dcS

- Councillor A Sauls I (1st)
- Councillor LV Piti
- Councillor SM Meyers
- Councillor S Essop
- Councillor N Abrahams
- Councillor R Skuza

The Speaker thanked all for attending the meeting.

The meeting closes at 09:19.

Minutes approved this _____ day of _____ 2023.

N Constable
[Speaker]