



**BEAUFORT WEST MUNICIPALITY**  
**DIRECTORATE: COMMUNITY SERVICES**  
**Notice Nr: 119: 2025**

**WINDFARM PROJECT**  
**PROJECT DURATION: UP TO 12 MONTHS SUBJECT TO PROJECT CONCLUSION**  
**LOCATION: EASTERN CAPE/WESTERN CAPE BORDER TO MURRAYSBURG**

**X3 TRAFFIC OFFICERS: ABNORMAL VEHICLE ESCORT**  
**OCCUPATIONAL CATEGORY: LAW ENFORCEMENT AND COMPLIANCE**

**SALARY: T9: R20.577.64 per month**

**JOB PURPOSE:**

To ensure the safe, lawful, and efficient escort of abnormal load vehicles, such as those transporting wind farm equipment, through professional traffic control, pre-route inspections, stakeholder coordination, and other law enforcement duties. The incumbent is responsible for minimising public risk, ensuring compliance with permit conditions, and facilitating smooth traffic flow during abnormal transport movements in line with the National Road Traffic Act, other applicable legislation and municipal policies and by-laws.

**REQUIREMENTS:**

- NQF Level 4 (Grade 12)
- Traffic Officer Diploma
- Valid Code EB driver's license
- No criminal record (Successful candidates will be expected to submit SAPS Name Clearance with finger prints to the HR Division prior to appointment)
- Medically fit (fitness certificate may be required)
- Firearm competency

**EXPERIENCE:**

- 2 - 5 years' relevant experience as a Traffic Officer
- Escorting of abnormal loads

**KNOWLEDGE AND SCOPE OF WORK:**

Operational execution of duties within set legislative guidelines and in adherence to applicable legislation and procedures related to traffic / metro police / law enforcement; and •Operates within set procedures and guidelines.

**DUTIES:**

- Provide a competent and safe abnormal load escort service.
- Conduct pre-route safety inspections to identify risks and hazards.
- Enforce road traffic regulations and convoy safety standards.
- Coordinate with stakeholders to ensure smooth convoy execution.
- Monitor and maintain escort vehicle and equipment readiness.
- Prepare and submit reports and documentation post-escort.
- Respond to emergency incidents during escort operations.
- The listed duties is not exhaustive and the comprehensive list of duties is in the Job Description attached to this advert.

**COMPETENCIES AS PER MUNICIPAL STAFF REGULATIONS:**

**CORE PROFESSIONAL COMPETENCIES:** Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication

**FUNCTIONAL COMPETENCIES:** Patrol, Enforcement and Emergency Response

**Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation, Client Orientation and Customer Focus

**PERSONAL COMPETENCIES:** Action and Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation

**MANAGEMENT / LEADERSHIP COMPETENCIES:** Team Orientation, Direction Setting, Coaching and Mentoring, Impact and Influence

**Additional Service Benefits:** Ample leave, no other benefits applicable to fixed term posts.

**Job Related Enquiries:** Mr. Malcolm Lawrence – 023 4148100/ 8166/8160

**General HR Enquiries:** Adriaan Duimpies – 023-4147549, Imelda Dourie – 023-4148190, Phablo Mokoaleli – 023-4148197 - Reception: 023 414 8100.

**DISQUALIFYING FACTORS:**

- Non completion or submission of the official BWM5 Application form.
- Non submission of supporting documents (certified copies of qualifications, ID, Driver's License)

Applications, clearly marked, accompanied by a comprehensive CV and details of contactable referees for the abovementioned Complete Applications, must be delivered to:

The Office of the Municipal Manager, Private Bag 582/112 Donkin Street, Beaufort West 6970

Or email to

[erecruit@beaufortwestmun.co.za](mailto:erecruit@beaufortwestmun.co.za)

**CLOSING DATE: TUESDAY, 22 August 2025: 12:00**

Please Note: By applying for this position, the candidate consents to verification checks of qualifications and criminal records. Candidates must be willing to be subjected to a rigorous evaluation process. Completed applications, accompanied by certified true copies of qualification certificates (degrees, diplomas, certificates, school certificates, etc.) as well as required driver's licences, registration certificates from professional bodies, where applicable. Applicants must apply for the vacancy on the official BWM 5 Application for Vacancy form and if not your application will result in disqualification.

Canvassing with councillors or any other decision-maker/member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application.

Beaufort West Municipality is an Equal Opportunity Employer. Candidates from the designated groups, including those with disabilities are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within one (1) month of the closing date, please regard your application as unsuccessful. For more details on vacancies visit our website [www.beaufortwestmun.co.za](http://www.beaufortwestmun.co.za). The Council reserves the right not to make an appointment and to add/amend/change the salary package.

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**ACTING MUNICIPAL MANAGER**

11 August 2025