



## BEAUFORT WEST MUNICIPALITY

**EXTERNAL**  
**Notice Nr: 134/2021**

Beaufort West Municipality is fully committed to service delivery in its municipal area and to the goals set out in the Employment Equity Act (1998) and Council's Equity Plan. In order to promote the Municipality's representation of the people it serves, applications from the designated groups will have preference

### **DEPARTMENT: COMMUNITY SERVICES**

### **SECTION: PROTECTION SERVICES - SUB-SECTION: TRAFFIC SERVICES**

**SUPERINTENDENT: TRAFFIC & LAW ENFORCEMENT SERVICES - WC0530488 – VERK 9**

**STARTING SALARY T12 (1): R26 220.82 PER MONTH**

**R314 649.81– R408 434.56 PER ANNUM**

#### **Job Purpose:**

To manage the implementation, monitoring, evaluation and reporting sequences of outcomes associated with plans and programmes designed to accomplish key service delivery objectives with respect to Traffic Control and Law Enforcement through the co-ordination of operations associated with the enforcement of Laws and By-laws and maintaining road safety in order to ensure the risk of damage to the environment, property and/ or loss of lives is limited through prompt and efficient execution of sequences and applications.

**Requirements and Experience:** Traffic Officers Diploma \*NQF Level 5 \*Registered as a Traffic Officer \*No criminal record plus 5 – 7 Years' experience **Skills Required:** The necessary capabilities to act independently and problem solving skills \*Proven supervisory \*Sound human relations and communication, negotiation and presentation skills \*A well-developed verbal power of reasoning as well as language proficiency \*Driving Licence Code B \*Conflict handling \*Authorisation to possess a fire arm

#### **Duties:**

Identifies with the Road Safety strategy and statutory requirements and defines, implements and monitors the short term plans/ objectives for the functionality

Directs and controls the Key Performance Indicator's and outcomes of personnel within the division

Implements procedures, systems and controls to regulate specific work sequences associated with the functionality

Co-ordinates and monitors sequences associated with the implementation of statutory Laws and By-Laws related to Public Safety

Co-ordinates the implementation of specific plans associated with controlling traffic and maintaining road safety

Co-ordinates specific administrative and reporting requirements associated with the key performance and result indicators of the functionality

Disseminates guidance and information on specific key performance areas and requirements associated with the Traffic policing and Road Safety

Perform administrative duties, payment reconciliation and any other related duties as instructed by supervisor

#### **BENEFITS:-**

*Attractive benefits are offered such as Bonus equal to one month's salary \* Pension-Provident/Retirement and Medical Aid Fund \*Housing Subsidy \* Ample leave \* Sick leave.*

**CLOSING DATE: 17 DECEMBER 2021 AT 12:00**

*NB: Should you not be contacted by us within 3 months, please assume that your application has not been successful. Certified copies of documentation of qualifications/valid drivers' licenses must be attached as proof to be considered. The appointment will be subject to an initial probationary period of 6 (six) months after which the permanent confirmation of the appointment shall be reconsidered. Any person canvassing with the view of being appointed in a post shall be disqualified from appointment.*

**NO APPLICATIONS VIA FAX OR E-MAIL WILL BE ACCEPTED.**

Full particulars and prescribed application forms can be obtained from **mr. Adriaan Duimpies/ ms Imelda F. Dourie** at telephone **023-4147549/ 8190. Completed applications should be sent to or handed in at –**

**THE MUNICIPAL MANAGER, PRIVATE BAG 582, 112 DONKIN STREET, BEAUFORT-WEST, 6970**

Municipal Office  
112 Donkin Street  
**BEAUFORT WEST**  
6970

MJ PENXA  
**MUNICIPAL MANAGER**

2021/11/15