



BEAUFORT WEST  
MUNICIPALITY \* UMASIPALA \* MUNISIPALITEIT  
EXTERNAL STAFF VACANCY: NOTICE 78/2026  
ALL DEPARTMENTS  
REF NUMBER: 04/26/GWTECH  
SALARY: R5898.40  
X30 Temporary Workers

Beaufort West Municipality invites applications from suitably qualified and experienced individuals to be considered for appointment on a temporary basis for a period of 3 months. Candidates will be selected to work for 3 months over a 12 month period to ensure more employment opportunities for unemployed members of our community. Successful candidates will assist within various Technical Services Sections (Water, Roads, Electrical, Waste Management, and Infrastructure Maintenance).

**MINIMUM REQUIREMENTS:**

- Grade 10 or equivalent (Grade 12 will be an added advantage)
- **Relevant technical skills with proof of qualifications attached, Certificates, Trade Test, etc:**
  - o Plumbing / pipe laying
  - o Welding / metal work
  - o Electrical support work (basic)
  - o Construction / bricklaying / paving
  - o Road maintenance and storm water drainage
  - o Carpentry and general building maintenance
- Physically fit and able to perform manual labour
- Ability to work in a team and follow instructions
- Good communication skills
- A valid Code B/EB driver's licence will be an added advantage

**KEY PERFORMANCE AREAS:**

- Assist with maintenance and repair of municipal infrastructure
- Perform general labour tasks related to water, roads, electrical and waste services
- Operate and maintain tools and light equipment
- Ensure clean and safe work environments
- Comply with Occupational Health and Safety standards
- Execute tasks as directed by supervisors and artisans

**SPECIAL CONDITIONS ATTACHED TO THE POST:**

Required to work outside normal working hours during emergencies and planned overtime.

Required to be on standby

Required to work in all weather conditions

**Please Note:** By applying for this position, the candidate consents to verification checks of qualifications and criminal records. Candidates must be willing to be subjected to a rigorous evaluation process. Originally completed applications, accompanied by originally-certified true copies of qualification certificates (degrees, diplomas, certificates, school certificates, etc.) as well as required driver's licences, Professional Driver's Permits and registration certificates from professional bodies, where applicable. Receipt of applications will not be acknowledged and no supporting documentation will be returned.

Canvassing with councillors or any other decision-maker/member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application.

Beaufort West Municipality is an Equal Opportunity Employer. Candidates from the designated groups, including those with disabilities are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within 3 (three) month of the closing date, please regard your application as unsuccessful. For more details on vacancies visit our website [www.beaufortwestmun.co.za](http://www.beaufortwestmun.co.za). The Council reserves the right not to make an appointment and to add/amend/change the salary package and to add/amend/change to Job description.

**Disqualification: Please note that the following will lead to disqualification:**

Not using the formal BWM5 application form.

Non-submission of required documents or submission of fraudulent documents.

Canvassing with Councilors and/or officials with the aim to be appointed.

Non-adherence to the instructions on the advertisement.

Non-Adherence to application form instructions

Emailed applications

**CLOSING DATE: FRIDAY, 8 MAY 2026 AT 12:00**

**General HR Enquiries:** Adriaan Duimpies – 023-4147549 / Phablo 023 414 8197

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications for the abovementioned vacancy must be sent to/handed in at –

The Office of the Acting Municipal Manager, Private Bag 582/112 Donkin Street, Beaufort West 6970

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**ACTING MUNICIPAL MANAGER**

**30 APRIL 2026**